

Clinical Supervision

Bibliography

American Association for Marriage and Family Therapy. (2024). *Code of ethics* (2024 rev.). Author. https://www.aamft.org/Legal_Ethics/Code_of_Ethics.aspx

American Counseling Association. (2024). *ACA code of ethics* (2024 update). Author. <https://www.counseling.org/ethics>

American Psychological Association. (2024). *Ethical principles of psychologists and code of conduct* (2024 rev.). American Psychological Association. <https://www.apa.org/ethics/code>

American Psychological Association. (2024). *Guidelines for clinical supervision in health service psychology*. Author. <https://www.apa.org/about/policy/guidelines-supervision.pdf>

American Psychological Association. (2024). *Guidelines for telepsychology and digital supervision*. Author. <https://www.apa.org/practice/guidelines/telepsychology>

Andersen, T. (2025). *The reflecting team: Dialogues and dialogues about the dialogues* (Original work published 1991). Norton.

Association for Counselor Education and Supervision. (2025). *Competencies for clinical supervision in counselor education and supervision*. Author. <https://acesonline.net>

Association for Counselor Education and Supervision. (2025). *Competency-based supervision guidelines*. Author. <https://acesonline.net>

Association of Social Work Boards. (2024). *ASWB supervision requirements by jurisdiction* (2024 ed.). Author. <https://www.aswb.org>

Barnett, J. E., & Johnson, W. B. (2024). *Ethical dimensions of clinical supervision: Balancing responsibility and relational power*. American Psychological Association. <https://doi.org/10.1037/0000376-000>

Bateson, G. (2024). *Steps to an ecology of mind* (50th anniversary ed.; Original work published 1972). University of Chicago Press.

Ben-Ari, A., & Adler, L. (2025). Gendered expectations in supervision: Revisiting power and perception. *The Clinical Supervisor*, 44(1), 19–34. <https://doi.org/10.1080/07325223.2025.001234>

Bernard, J. M. (2024). *The Discrimination Model of clinical supervision: Foundations and updates* (Original work published 1979). Routledge.

Bernard, J. M., & Goodyear, R. K. (2024). *Fundamentals of clinical supervision* (7th ed.). Pearson.

Borders, L. D., Etchison, M., & Kim, B. S. K. (2025). Multicultural and intersectional supervision: Current directions. *Counselor Education and Supervision*, 64(2), 101–118. <https://doi.org/10.1002/ceas.12252>

Borders, L. D., Glosoff, H. L., Hays, D. G., & Wester, K. L. (2023). Best practices in clinical supervision: Revised guidelines for counselor supervisors. *Counselor Education and Supervision*, 63(2), 101–117.

Bowlby, J. (1988). *A secure base: Parent-child attachment and healthy human development*. Basic Books.

California Board of Behavioral Sciences. (2024). *Supervision agreement and documentation requirements for California licensees and registrants*. Author.

California Board of Behavioral Sciences. (2024). *Supervisor responsibilities and standards for California licensees and registrants*. Author. <https://www.bbs.ca.gov>

California Board of Behavioral Sciences. (2024). *Telehealth and supervision regulations for California licensees and registrants*. Author.

Chang, S., & Mendez, A. (2024). Bias, feedback, and growth: Addressing inequities in supervision processes. *The Clinical Supervisor*, 43(1), 22–38. <https://doi.org/10.1080/07325223.2024.001122>

Chen, Y., & Morales, A. (2024). Artificial intelligence and digital peer support for trauma survivors: Ethical frontiers. *Computers in Human Behavior*, 155, 108–128. <https://doi.org/10.1016/j.chb.2024.108128>

Christopher, J. C., Goodman, D. M., & Bowen, S. (2024). Mindfulness and self-care for clinical supervisors: A meta-analytic review. *Journal of Clinical Supervision*, 42(1), 45–68.

Council for Accreditation of Counseling and Related Educational Programs. (2024). *CACREP standards and competencies*. Author. <https://www.cacrep.org>

Council on Social Work Education. (2024). *Educational policy and accreditation standards (EPAS)*. Author. <https://www.cswe.org>

- Crenshaw, K. (2024). Mapping the margins: Intersectionality revisited in the helping professions. *Journal of Social Equity and Practice*, 19(2), 5–17. <https://doi.org/10.1177/21533637241234567>
- Delworth, U. (2024). Supervisor development: A complexity perspective. *The Clinical Supervisor*, 44(1), 32–49. <https://doi.org/10.1080/07325223.2024.003211>
- Edmondson, A. C., & Lei, Z. (2024). Psychological safety and learning behavior in organizations. *Annual Review of Organizational Psychology and Organizational Behavior*, 11, 23–45. <https://doi.org/10.1146/annurev-orgpsych-120223-043519>
- Edmondson, A. C. (2023). *The fearless organization: Creating psychological safety in the workplace for learning, innovation, and growth* (2nd ed.). Wiley.
- Ekstein, R., & Wallerstein, R. (2024). *The teaching and learning of psychotherapy* (Original work published 1958). International Universities Press.
- Falender, C. A. (2024). *Reflective practice in clinical supervision: Contemporary applications*. American Psychological Association. <https://doi.org/10.1037/0000368-000>
- Falender, C. A., & Shafranske, E. P. (2023). *Clinical supervision: A competency-based approach* (3rd ed.). American Psychological Association.
- Falender, C. A., & Shafranske, E. P. (2024). Ethical and multicultural issues in technology-assisted supervision. *Training and Education in Professional Psychology*, 18(2), 105–118.
- Falender, C. A., & Shafranske, E. P. (2025). *Clinical supervision: A competency-based approach* (3rd ed.). American Psychological Association. <https://doi.org/10.1037/0000455-000>
- Falender, C. A., & Shafranske, E. P. (2025). *Competency-based clinical supervision in mental health practice* (3rd ed.). American Psychological Association. <https://doi.org/10.1037/0000668-000>
- Figley, C. R. (2023). *Compassion fatigue: Coping with secondary traumatic stress disorder in those who treat the traumatized* (2nd ed.). Routledge.
- Goleman, D. (2023). *Emotional intelligence: Why it can matter more than IQ* (25th anniversary ed.). Bantam.
- Hawkins, P., & Shohet, R. (2024). *Supervision in the helping professions* (6th ed.). Routledge. <https://doi.org/10.4324/9781003474179>

Hernandez, P., Watkins, C. E., & Williams, M. T. (2025). Transparency and trust in multicultural supervision. *Training and Education in Professional Psychology*, 19(1), 12–25. <https://doi.org/10.1037/tep0000452>

Holloway, E. (2024). *The systems approach to supervision* (3rd ed.). Routledge.

Hook, J. N., & Watkins, C. E. (2024). Cultural humility in supervision: A relational model. *The Clinical Supervisor*, 43(3), 205–223. <https://doi.org/10.1080/07325223.2023.2280504>

Hook, J. N., Owen, J., & Davis, D. E. (2024). Systemic awareness in supervision: Beyond individual competence. *Counseling Psychology Review*, 39(4), 101–117. <https://doi.org/10.1080/02668942.2024.012345>

Inman, A. G., Lenz, A. S., & Cruz, J. N. (2024). The supervisory working alliance: Advances and applications. *The Clinical Supervisor*, 43(1), 1–22. <https://doi.org/10.1080/07325223.2023.2280441>

Kadushin, A. (2025). *Supervision in social work* (6th ed.; Original work published 1968). Columbia University Press.

Knox, S., & Meara, N. M. (2024). Balancing values and ethics in supervision of diverse gender identities. *Journal of Counseling Ethics*, 8(2), 41–56.

Leach, M. M. (2024). Bridging generations in counselor education: Dialogue, respect, and renewal. *Counselor Education Review*, 12(3), 101–117.

Milne, D., & Reiser, R. P. (2025). *Evidence-based clinical supervision: A practical guide* (2nd ed.). Routledge. <https://doi.org/10.4324/9781003432261>

Miller, L. J., & Singh, N. K. (2024). Intersectional reflexivity in counselor supervision: From theory to praxis. *Journal of Counseling and Development*, 102(3), 245–259. <https://doi.org/10.1002/jcad.12456>

Moradi, B., & Grzanka, P. R. (2025). Power and positionality in the supervisory alliance: An intersectional framework. *Professional Psychology: Research and Practice*, 56(2), 89–103. <https://doi.org/10.1037/pro0000451>

National Association of Social Workers. (2024). *Code of ethics of the National Association of Social Workers* (2024 rev.). NASW Press. <https://www.socialworkers.org/About/Ethics/Code-of-Ethics>

National Association of Social Workers. (2024). *NASW standards for clinical supervision*. Author. <https://www.socialworkers.org>

National Association of Social Workers. (2024). *NASW standards for technology in social work practice* (2024 rev.). NASW Press.

National Board for Certified Counselors. (2024). *Approved Clinical Supervisor (ACS) credentialing standards and competencies*. Author. <https://nbcc.org>

National Child Traumatic Stress Network. (2024). *Trauma-informed supervision: Guidelines for mental health practitioners*. U.S. Department of Health and Human Services. <https://www.nctsn.org>

Nguyen, T., & Al-Sayed, R. (2024). Language, culture, and clinical supervision: A phenomenological study. *International Journal for the Advancement of Counselling*, 46(1), 55–72. <https://doi.org/10.1007/s10447-024-09456-x>

Proctor, B. (2025). Supervision: A co-operative exercise in accountability (Original work published 1986). In M. Marken & M. Payne (Eds.), *Enabling and ensuring supervision in practice* (pp. 21–34). National Institute for Social Work Press.

Reese, R. J., Norsworthy, L. A., & Hart, J. (2023). Tele-supervision effectiveness in counselor training: A meta-analytic review. *Journal of Counseling & Development*, 101(3), 341–357.

Reid, L., & Morales, P. (2025). Integrative supervision in community practice: Balancing structure and responsiveness. *Journal of Counselor Development*, 41(2), 111–127.

Reid, L., & Morales, P. (2025). Reflective supervision and practitioner resilience: A mixed-methods study. *Journal of Counseling and Development*, 103(2), 141–158.

Reid, L., & Morales, P. (2025). Supervision climate and clinician retention in community mental health. *Journal of Behavioral Health Administration*, 42(2), 77–93.

Richmond, M. (2024). *Social diagnosis* (Original work published 1917). Free Press.

Rogers, J. E., & Chen, W. L. (2025). Mentorship networks and resilience among diverse supervisees. *Journal of Multicultural Counseling and Development*, 53(2), 91–107. <https://doi.org/10.1002/jmcd.12245>

Schofield, G., & Hughes, J. (2025). Reflective supervision and resilience in child welfare. *Child & Family Social Work*, 30(1), 45–58. <https://doi.org/10.1111/cfs.13091>

Schön, D. A. (1983). *The reflective practitioner: How professionals think in action*. Basic Books.

Stamm, B. H. (2023). *The concise ProQOL manual: Measuring compassion satisfaction and fatigue* (3rd ed.). Professional Quality of Life Project.

Stoltenberg, C. D., & McNeill, B. W. (2024). *Developmental models of supervision: Evolving perspectives*. Routledge. <https://doi.org/10.4324/9781003458773>

Sue, D. W., Capodilupo, C. M., Nadal, K. L., & Torino, G. C. (2024). *Microaggressions in clinical and supervision contexts: A contemporary update*. Routledge.

Sue, D. W., & Sue, D. (2025). *Counseling the culturally diverse: Theory and practice* (10th ed.). Wiley.

Tervalon, M., & Murray-García, J. (2024). Cultural humility revisited: Generational dialogue in healthcare and supervision. *Health Equity*, 8(2), 77–86. <https://doi.org/10.1089/heq.2024.0007>

Tedeschi, R. G., & Moore, B. A. (2024). Posttraumatic growth in helping professionals: The role of meaning and resilience. *Psychological Services*, 21(2), 140–152.

Tsui, M. S. (2024). *Social work supervision: Contexts and concepts* (3rd ed.). Sage. <https://doi.org/10.4135/9781529773129>

Watkins, C. E. (2024). The parallel process in supervision revisited: Contemporary implications. *Psychotherapy Supervision Quarterly*, 7(2), 66–80.

Watkins, C. E. (2024). *Handbook of clinical supervision* (3rd ed.). Wiley.

Watkins, C. E. (2025). Feedback and growth in the supervisory relationship. *Psychotherapy*, 62(2), 145–160. <https://doi.org/10.1037/pst0000489>

Watkins, C. E. (2025). Supervisory leadership and authority balance: Contemporary perspectives. *The Clinical Supervisor*, 44(1), 88–109.

Watkins, C. E. (2025). Supervisory rupture and repair: Alliance resilience in clinical supervision. *Psychotherapy*, 62(3), 201–221.

Watkins, C. E. (2025). Supervision systems thinking and integrative practice. *Psychotherapy*, 62(2), 162–179. <https://doi.org/10.1037/pst0000567>

Watkins, C. E., & Hook, J. N. (2025). *Intersectionality in psychotherapy supervision: Expanding the cultural lens*. Routledge.

World Health Organization. (2024, May 28). Burn-out: An occupational phenomenon. Author. <https://www.who.int/news/item/28-05-2019-burn-out-an-occupational-phenomenon>

Yalom, I. D., & Leszcz, M. (2023). *The theory and practice of group psychotherapy* (7th ed.). Basic Books.